

Abuse Prevention

Newsletter for Churches and Christian Organizations



WHO - CRIMINAL RECORD CHECKS

Criminal Record Checks: Who Should We Screen?	Required	Recommended	Not Required
Ministers, Lay Pastors, Executive Directors, Administrative and Office Staff, Children's and Youth Workers, Teachers, Counsellors, Nursery Workers, VBS Workers, Designated Hall Monitors, Camp Counsellors and any other persons in a position of trust and supervision who interacts with vulnerable persons	✓		
Cell Group/Home Church Leaders and Childcare Providers	✓		
Under Age 18 - Minors Note: Criminal checks no longer allowable by law. However all other screening measures required. When available, must include in screening.			✓
Children's Ministry "Helpers" under Age 16 (refer to page ten)			✓
Board Members, Elders, Deacons and Trustees who may work with vulnerable persons	✓		
Board Members, Elders, Deacons and Trustees who never work or interact with vulnerable persons		✓	
Custodians and Maintenance Staff (when vulnerable persons on premises)	✓		
Custodians and Maintenance Staff (when no vulnerable persons on premises)		✓	
Ushers - Greeters, offerings only		✓	
Ushers - Checking halls, rooms and doors, including designated Hall Monitors	✓		
General Membership (with no volunteer duties working with vulnerable persons)			✓
Third Party Contractors (when no interaction with vulnerable persons on premises)			✓
Volunteers in programs and events not directed at, or working with, vulnerable persons			✓

Note: Vulnerable Persons means children, youth (i.e. under age 18) and vulnerable adults.