

# Abuse Prevention

Newsletter for Churches and Christian Organizations



## WHO - CRIMINAL RECORD CHECKS

<b>Criminal Record Checks: Who Should We Screen?</b>	<b>Required</b>	<b>Recommended</b>	<b>Not Required</b>
Ministers, Lay Pastors, Executive Directors, Administrative and Office Staff, Children's and Youth Workers, Teachers, Counsellors, Nursery Workers, VBS Workers, Designated Hall Monitors, Camp Counsellors and any other persons in a position of trust and supervision who interacts with vulnerable persons	✓		
Cell Group/Home Church Leaders and Childcare Providers	✓		
Children's Ministry "Helpers" under Age 16 (refer to page ten)			✓
Board Members, Elders, Deacons and Trustees who may work with vulnerable persons	✓		
Board Members, Elders, Deacons and Trustees who do not work or interact with vulnerable persons		✓	
Custodians and Maintenance Staff (when vulnerable persons on premises)	✓		
Custodians and Maintenance Staff (when no vulnerable persons on premises)		✓	
Ushers - Greeters, offerings only		✓	
Ushers - Checking halls, rooms and doors, including designated Hall Monitors	✓		
General Membership (with no volunteer duties working with vulnerable persons)			✓
Third Party Contractors (when no interaction with vulnerable persons on premises)			✓
Volunteers in programs and events not directed at, or working with, vulnerable persons			✓

**Note:** Vulnerable Persons means children, youth (i.e. under age 18) and vulnerable adults.